

## MINUTES – JULY 16, 1998

### TRAVIS COUNTY COMMISSIONERS' COURT

On Thursday, the 16<sup>th</sup> day of July 1998, the Commissioners' Court convened the Voting Session at 1:49 PM in the Commissioners' Courtroom, 1<sup>st</sup> Floor of the Travis County Administration Building, 314 West 11<sup>th</sup> Street, Austin, Texas. Dana DeBeauvoir, County Clerk, was represented by Clerk, Robert Resnick.

The Commissioners' Court adjourned the Voting Session at 5:31 PM.

The Court's record notes that Precinct 1 Commissioner Darwin McKee was not present during this Voting Session.

1. CONSIDER AND ACT ON PLANNING ISSUES AS PART OF THE FY 1999 PLANNING AND BUDGET PROCESS. (1:49 PM)
  - A. FAMILY VIOLENCE COURT (1:49 PM)

**Members of the Court heard from:** Shoshanna Lansberg, Budget Analyst, Planning and Budget Office (PBO); and Mike Denton, Assistant County Attorney, Director for Trials.

**JOB POSTINGS (1:50 PM)**

**Members of the Court heard from:** Shoshanna Lansberg, Budget Analyst, (PBO); and Mike Denton, Assistant County Attorney, Director for Trials.

**Motion by** Commissioner Sonleitner **and seconded by** Commissioner Gómez that for budget purposes, the Court will assume that these positions will start on November 1. Further instruction is given that if there are any positions that can be delayed, they need to be identified, and that the Court give permission, at minimum, that these jobs be posted October 1, and that if the Department feels that more lead time is needed, to inform the Court, but that those positions still not be filled until November 1.

**Motion carried:**

County Judge Bill Aleshire	-	yes
Precinct 1, Commissioner Darwin McKee	-	absent
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Margaret Moore	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	yes

**PERFORMANCE MEASURES (1:57 PM)**

**Members of the Court heard from:** Shoshanna Lansberg, Budget Analyst, (PBO); and Mike Denton, Assistant County Attorney, Director for Trials.

**Motion by** Judge Aleshire **and seconded by** Commissioner Gómez that, as a condition for approving the Performance Measures, the Court expects to see the same information that was provided for other Performance Measures earlier in the year be provided for these Performance Measures.

**Motion carried:**

County Judge Bill Aleshire	-	yes
Precinct 1, Commissioner Darwin McKee	-	absent
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Margaret Moore	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	yes

**ITEM 1.A CONTINUED**

**DOMESTIC VIOLENCE COURT (2:00 PM)**

**Members of the Court heard from:** Shoshanna Lansberg, Budget Analyst, (PBO); Mike Denton, Assistant County Attorney, Director for Trials; Rosie Ramon Duran, Assistant Director, Community Supervision and Corrections Department (CSCD); and Pat Johnson, Administrator of Financial Services, CSCD.

**B. PBO (2:36 PM)**

**BRIEFING ON VARIABLES AFFECTING BUDGET PLANNING PROCESS  
(2:36 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO.

**FY 99 BUDGET PARAMETERS (3:13 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; Karen Shafer Castro, Senior Planning and Budget Analyst, PBO; and Leroy Nellis, Budget Manager, PBO.

**MAJOR PLANNING AND SERVICES ISSUES NOT INCLUDED IN FY 99 BUDGET  
PARAMETERS (3:28 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; and Leroy Nellis, Budget Manager, PBO.

**COUNTY-WIDE EMS (3:30 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; and Leroy Nellis, Budget Manager, PBO.

**ITEM 1.B CONTINUED**

**HEALTH BENEFITS INCREASES (3:38 PM) (3:40 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; and Alicia Perez, Executive Manager, Administrative Operations.

**WORKFORCE DEVELOPMENT (3:38 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; and Leroy Nellis, Budget Manager, PBO.

**NEW FAMILY VIOLENCE COURT (3:43 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO.

**OPERATION OF NEW CJC (3:43 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; and Karen Shafer Castro, Senior Planning and Budget Analyst.

**ITEM 1.B CONTINUED**

**PERFORMANCE PAY (3:45 PM)**

**Members of the Court heard from:** Alicia Perez, Executive Manager, Administrative Operations; Linda Moore Smith, Director, Human Resources Management Department (HRMD); Christian Smith, Executive Manager, PBO; Karen Shafer Castro, Senior Planning and Budget Analyst; Lynne Andrus, Senior Human Resources Analyst, HRMD; Leroy Nellis, Budget Manager, PBO; David Escamilla, First Assistant County Attorney; David Balagia, Major, Travis County Sheriff’s Office (TCSO); and Chris Broussard, Assistant Support Specialist, PBO.

**Motion by** Commissioner Sonleitner **and seconded by** Commissioner Moore that for planning purposes, \$2,000,000.00 (million) be identified to assist in the POPS situation, and that the Court decide on ways in which to apply that money and to leverage that, making an assumption of a reprogramming of the \$156/year health benefit allotment to help meet that figure.

**Motion carried:**

County Judge Bill Aleshire	-	yes
Precinct 1, Commissioner Darwin McKee	-	absent
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Margaret Moore	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	absent

**Motion by** Judge Aleshire **and seconded by** Commissioner Sonleitner that TCSO Lieutenants’ pay be treated the same as APD Lieutenants’, and not be considered for overtime, and to adjust the mechanics of the POPS system so that the pay scale not lag behind the APD pay scale for more than two years at a time.

**Motion carried:**

County Judge Bill Aleshire	-	yes
Precinct 1, Commissioner Darwin McKee	-	absent
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Margaret Moore	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	absent

**ITEM 1.B CONTINUED**

**PERFORMANCE PAY CONTINUED**

**Motion by Judge Aleshire and seconded by Commissioner Sonleitner** that the minimum wage in Travis County should be \$7.50/hr.

**A Clarification was made of the previous Motion by Commissioner Sonleitner** that seasonal full-time or part-time employees be included.

**A Clarification was made of the previous Motion by Judge Aleshire** that temporary part-time election workers on the County payroll are to be included, but that Election Day workers are not to be included

<b>Motion carried:</b>	County Judge Bill Aleshire	-	yes
	Precinct 1, Commissioner Darwin McKee	-	absent
	Precinct 2, Commissioner Karen Sonleitner	-	yes
	Precinct 3, Commissioner Margaret Moore	-	yes
	Precinct 4, Commissioner Margaret J. Gómez	-	absent

**Motion by Commissioner Sonleitner and seconded by Commissioner Gómez** that the departments affected by POPS find the money to pay for it within their own department budgets.

**A Clarification was made of the previous Motion by Commissioner Sonleitner** that POPS increases be given in a lump sum, not included into base pay scale, on the employment anniversary date.

<b>Motion carried:</b>	County Judge Bill Aleshire	-	yes
	Precinct 1, Commissioner Darwin McKee	-	absent
	Precinct 2, Commissioner Karen Sonleitner	-	yes
	Precinct 3, Commissioner Margaret Moore	-	yes
	Precinct 4, Commissioner Margaret J. Gómez	-	absent

**OTHER CRITICAL INFORMATION (4:57 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO.

**SET BUDGET SCHEDULE (5:05 PM)**

**Members of the Court heard from:** Christian Smith, Executive Manager, PBO; and Leroy Nellis, Budget Manager, PBO.

**ADJOURNMENT**

**Motion by Commissioner Moore and seconded by Commissioner Sonleitner to adjourn the Voting Session. (5:31PM)**

**Motion carried:**

County Judge Bill Aleshire	-	yes
Precinct 1, Commissioner Darwin McKee	-	absent
Precinct 2, Commissioner Karen Sonleitner	-	yes
Precinct 3, Commissioner Margaret Moore	-	yes
Precinct 4, Commissioner Margaret J. Gómez	-	absent

**MINUTES APPROVED BY THE COMMISSIONERS' COURT**

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**Date of Approval**

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**Bill Aleshire, Travis County Judge**