

DEALS. I AGREE WITH THAT. YOU CAN LOOK TO THE AMAZON DEAL IN NEW YORK. ALL THEY DID IS MORE TIME KILLS THE DEAL. I AM IN AGREEMENT AND IN SUPPORT OF GETTING THIS DEAL DONE. 5,000 JOBS, A MULTIPLIER EFFECT OF IT IS AMAZING AND LIKE THEY SAID BEFORE IT'S A GENERATIONAL OPPORTUNITY. FULL SUPPORT. THANK YOU. >> THANK YOU, MR. MOONEY. >> OKAY. JUDGE, WE'LL GO TO ANDREW CORNWELL NEXT TO BE FOLLOWED BY HANNAH GRANT, ROY AND THEN I BELIEVE AFTER HANNAH WILL BE DELILAH. SO WE'LL GO TO ANDREW FOR THREE MINUTES. >> I SUPPORT THE TESLA ECONOMIC DEVELOPMENT AGREEMENT. IF THERE'S EVER BEEN A TIME, THE TIME IS NOW. AS OTHERS SAID ON THE CALL, TIME KILLS DEAL AND LET'S NOT LOSE THIS ONE. THANK YOU, JUDGE AND COMMISSIONER. >> THANK YOU. >> HANNAH GRANT ROY WILL BE FOLLOWED BY DELILAH AND THEN AFTER DELILAH WILL BE TY EVERETT. AND HANNAH SHOULD HAVE THREE MINUTES. >> GOOD AFTERNOON. THANK YOU. I JUST WANTED TO EXPRESS MY SUPPORT FOR THIS AGREEMENT. I THINK IT'S A HUGE OPPORTUNITY FOR OUR COMMUNITY. AND YOU HAVE MY FULL SUPPORT. THANK YOU. >> THANK YOU. >> DELILAH WILL BE FOLLOWED BY TY EVERETT FOLLOWED BY NANCY, AND DELILAH SHOULD HAVE THREE MINUTES. DELILAH. >> DELILAH JUST SPOKE, DIDN'T SHE? >> NO, SIR. >> NO. THIS IS DELILAH. I'M PART OF PRECINCT TWO IN TRAVIS COUNTY AND I SUPPORT THE TESLA INCENTIVE DEAL. THANK YOU. >> WE WILL HAVE TY EVERETT NEXT, TO BE FOLLOWED BY NANCY STRUBLE. AND AFTER NANCY WILL BE WARD ATKINS. TY? >> HELLO, JUDGE, COMMISSIONER. THANK YOU SO MUCH FOR YOUR TIME. I AM IN SUPPORT OF THE ECONOMIC DEVELOPMENT AGREEMENT FOR TESLA. THANK YOU SO MUCH FOR YOUR TIME. >> THAT WAS ELOQUENT, TY. [LAUGHTER] >> JUDGE, WE'LL HAVE NANCY STRUBLE NEXT TO BE FOLLOWED BY WARD ATKINS. AND AFTER WARD, LET'S SEE, WE SHOULD HAVE GRAHAM SMERGLE. NANCY? >> THANK YOU, JUDGE AND COMMISSIONERS. I REALLY ONLY WANT TO -- I THINK EVERYONE ELSE HAS SPOKEN VERY ELOQUENTLY AND I AM IN FULL SUPPORT OF ARTICLE 13. >> THANK YOU. >> WE'LL GO TO WARD ATKINS NEXT, TO BE FOLLOWED BY GRAHAM SOME AND THEN JOHN CHARLES SAVILLE. LET SEE, WARD? >> THANK YOU. JUDGE AND COMMISSIONERS, THIS IS WARD ATKINS. I RECOMMEND APPROVAL TO THE AGREEMENT YOU ARRANGE WITH TESLA WHICH WILL CREATE CONSTRUCTION JOBS, JOBS AT THE FACILITY, JOBS IN NUMEROUS SUPPLIERS THAT WILL BE MOVING TO AUSTIN, JOBS FOR INCREASING IN HOUSING, JOBS, RESTAURANTS, MOVIE THEATERS, ALL OTHER TYPES OF JOBS. IT WILL INCREASE THE TAX BASE. AND IT WILL PUT AUSTIN AT THE TOP OF ANY LIST THAT ANY COMPANY HAS TO MOVE TO RELOCATE TO ANOTHER LOCATION THAT AUSTIN WILL BE CONSIDERED BECAUSE OF THE TESLA MOVEMENT. THANK YOU. APPRECIATE YOUR SERVICE. >> THANK YOU. >> GRAHAM SMERGLE WILL BE NEXT FOLLOWED BY JOHN CHARLES SAVILLE. AND AFTER JOHN

CHARLES, WE SHOULD HAVE RICK LEVY. GRAHAM. >> I'LL BE BRIEF. JUDGE AND COMMISSIONERS, I'LL BE BRIEF. I SUPPORT ITEM NUMBER 13, AND WOULD LIKE TO MOVE TO A DECISION TO MOVE FORWARD AS SOON AS POSSIBLE. >> THANK YOU. >> JOHN CHARLES SAVILLE FOLLOWED BY RICK LEVY. JOHN CHARLES? >> I APOLOGIZE, JUDGE. IT LOOKS LIKE JOHN CHARLES DROPPED. WE'LL GO TO RICK LEVY AND THEN JUDGE I'LL ASK YOUR INDULGENCE FOR A LITTLE LESS THAN A MINUTE TO GET THE REMAINING CALLERS INTO THE MEETING AND THEN WE'LL CLOSE IT OUT. SO WE'LL GO TO RICK LEVY. RICK? >> THANK YOU, JUDGE AND THANK YOU COMMISSIONERS FOR THE OPPORTUNITY TO TESTIFY. AND THANK YOU TO ALL THE WORKING PEOPLE AND ALL THE CONSTRUCTION WORKERS AND ALL THE ENVIRONMENTALISTS AND ALL THE [INDISCERNIBLE] COMMUNITY AND ALL THE COMMUNITY GROUPS THAT HAVE LIFTED THEIR VOICES TO TRY AND MAKE IT TO WHERE THIS DEAL REFLECTS THE VALUES OF OUR COMMUNITY. I WANT TO THANK THE COMMISSIONERS FOR ADDING IN THE 15-DOLLAR MINIMUM FOR JANITORIAL AND FOOD SERVICE WORKERS. I THINK THOSE ARE IMPORTANT THINGS. BUT JUST IN CONTEXT, WE'RE TALKING ABOUT BUILDING LUXURY VEHICLES. WE'RE TALKING ABOUT THE OWNER OF THIS CORPORATION WHO IS A BILLIONAIRE, RICHER THAN WARREN BUFFETT AND WE'RE ARGUING OVER WHETHER OR NOT WE NEED TO PUT IN PREVAILING WAGES FOR THE CONSTRUCTION WORKERS THAT WORK ON THIS JOB. WE'RE TALKING ABOUT WHETHER THE JOBS THAT ARE GOING TO BE CREATED ARE FULL-TIME JOBS, PERMANENT JOBS WITH A CAREER LADDER. AND WE HAVEN'T BEEN ABLE TO GET WORD ONE FROM TESLA OR FROM THE COMMISSION ABOUT WHAT THOSE JOBS ACTUALLY ARE GOING TO BE, AND YET WE'RE POISED TO GIVE THEM MILLIONS OF DOLLARS TO GET THEM TO LOCATE HERE. THERE'S A GREAT DEAL OF FRUSTRATION IN THE COMMUNITY AND AMONG WORKING PEOPLE THAT WE HAVEN'T BEEN ABLE TO SIT AT THE TABLE AND LEARN EXACTLY WHAT THIS JOB -- THESE JOBS THAT WE'RE GIVING ALL THIS MONEY TO LAND ARE. WE DON'T KNOW ARE THEY PERMANENT? WE DON'T KNOW ABOUT THE SAFETY MONITORING OF THE OPERATIONS OF THE PLANT? THE PREVAILING ARE NOT EVEN INCLUDED FOR CONSTRUCTION WORKERS AS THEY ARE WHEN COUNTY FUNDING IS USED FOR VIRTUALLY EVERY OTHER KIND OF PROJECT. AND SO WHAT -- UNFORTUNATELY WHAT HAPPENS WHEN A COMPANY LIKE THIS PLAYS COMMUNITIES OFF OF EACH OTHER IS IT FUELS THE RACE TO THE BOTTOM. AS COMPANIES SEEK TO DRIVE DOWN WAGES AND ELIMINATE ACCOUNTABILITY AND MAXIMIZE THEIR TAX BREAKS THAT THE TAXPAYERS END UP FUNDING. AND WHAT THAT DOES IS IT FURTHERS THE BOTTOM LINE OF THE COMPANY OFTEN AT THE EXPENSE NOT ONLY OF THE COMMUNITY IN WHICH THEY'RE LOCATED, BUT COMMUNITIES AROUND THIS COUNTRY WHO ARE NOW GOING TO HAVE TO COMPETE AGAINST A COMPANY THAT'S GOING TO PAY WAGES THAT ARE

LOWER BECAUSE OF THEIR [INDISCERNIBLE] IN THIS KIND OF BEHAVIOR. THERE'S SO MUCH THAT IS UNKNOWN ABOUT THIS DEAL -- >> JUDGE, THAT'S TWO MINUTES. >> I WOULD URGE YOU TO SLOW DOWN, GIVE US A CHANCE TO LEARN FROM TESLA WHAT IS INCLUDED IN THIS DEAL. TO LEARN EXACTLY THE WHAT THE PROVISIONS ARE. BECAUSE IF IT'S THAT GREAT FOR THE PEOPLE THEN WE SHOULDN'T BE AFRAID TO TELL EVERYBODY WHAT IT IS. SO WE WOULD URGE FURTHER DELIBERATIONS, NOT DELIBERATIONS, BUT OPEN AND TRANSPARENT PROCESS SO WE CAN SEE EXACTLY WHAT WE'RE BUYING. SO THANK YOU AGAIN FOR THE OPPORTUNITY. AND CERTAINLY WE HOPE THAT WE CAN CONTINUE TO ENGAGE BEFORE WE GIVE MILLIONS OF DOLLARS AWAY TO MAKE SURE THAT WHAT WE'RE BUYING IS REALLY WHAT WE WANT. THANK YOU. >> THANK YOU, MR. LEVY. >> JUDGE, WE'LL HAVE TIM SWITZER WHO REJOINED THE LINE. HE WAS ALREADY IN THE QUEUE. THEN WE'LL PAUSE FOR JUST A MOMENT TO GET THESE LAST CALLERS SCREENED. JIM? >> I'M BACK IN. I'LL BE REAL BRIEF. I WAS TALKING WHILE YOU GUYS HAD ME MUTED. I JUST -- I'LL BE VERY BRIEF. EVERYONE HAS SPOKEN VERY ELOQUENTLY. I WANTED TO BE SURE I GET OUT THERE AND MAKE SURE I GIVE MY SUPPORT THIS THIS PROJECT AND WOULD APPRECIATE THE COUNTY MOVING AS QUICKLY AS THEY CAN SO WE DON'T LOSE THE OPPORTUNITY. THANK YOU. >> THANK YOU T. >> OKAY, JUDGE, IF YOU WILL GIVE ME ABOUT 60 SECONDS WE'LL BE RIGHT BACK ON THE LINE. >> OKAY. IS MS. RAMIREZ NEARBY? >> YES, SIR, I'M HERE. >> WE'LL BE ABLE TO GET TO YOU IN JUST A FEW MINUTES. >> I'M HERE AT YOUR DISPOSAL, SIR. >> OKAY. >> JUDGE, CAN YOU HEAR ME? >> YES. >> ALL RIGHT. SO I THINK -- [ECHO ON THE LINE] WE HAVE FOUR CALLERS TO GET TO YOU. THESE WILL BEGIN WITH TONY MALDANADO. TONY IS GOING TO BE FOLLOWED BY DANIEL SOROKELLY TO BE FOLLOWED BY YVONNE FLORES. TONY HAS THREE MINUTES IF HE NEEDS IT. >> TONY? >> GOOD AFTERNOON, JUDGE AND COMMISSION. MY NAME IS TONY MALDANADO AND I'M A LIFELONG AUSTIN, TEXAS RESIDENT CURRENTLY RESIDING IN THE BIRDALL FARMS AND MEADOWS OF BIRDALL IN TRAVIS COUNTY. OUR SUBDIVISION IS ADJACENT TO THE DEL VALLE HIGH SCHOOL AND I WANT TO SAY THAT I AM STRONGLY IN SUPPORT OF THE TESLA PROJECT AND I HOPE THAT YOU WOULD GIVE IT AN AFFIRMATIVE VOTE AS SOON AS POSSIBLE SO THIS OPPORTUNITY IS NOT MISSED. AS A FORMER SAFETY AND HEALTH PROFESSIONAL FOR THE CITY OF AUSTIN, RETIRED NOW, I'VE WORKED AT THE AUSTIN-BERGSTROM INTERNATIONAL AIRPORT, THE PUBLIC WORKS DEPARTMENT AND SEVERAL STRUCTURAL DEPARTMENTS OVER THE YEARS, AND I'M SURE THAT TESLA WILL COMMIT TO THE OCCUPATIONAL HEALTH AND STANDARDS AND I WOULD ASK THAT THEY FOLLOW THE VOLUNTARY PROTECTION PROGRAM THROUGH OSHA NOT ONLY TO MEET THE MINIMUM STANDARDS, BUT TO SET THE EXAMPLE AND LEAD THE INDUSTRY IN HEALTH AND SAFETY ENFORCEMENT

THROUGH THE CONSTRUCTION PHASE AS WELL AS THE OPERATIONAL PHASES OF THIS PLANT. DEFINITELY WANT TO PROTECT OUR ENVIRONMENT OUT HERE IN DEL VALLE. I LOOK TO THE FUTURE SO THAT OUR HIGH SCHOOL CHILDREN WILL HAVE A PIPELINE TO A BETTER FUTURE AND ECONOMIC PROSPERITY. I HATE TO SEE THAT ROUND ROCK, CEDAR PARK, BUDA, KYLE, ARE ALL RECEIVING INDUSTRY -- HIGHER LEVELS OF INDUSTRY DEVELOPMENT AND DEL VALLE HAS TO WAIT ITS TURN. WE'RE TIRED OF THE TABLE SCRAPS AND BREAD CRUMBS. I STRONGLY SUPPORT YOUR AFFIRMATIVE VOTE ON THIS MATTER. THANK YOU VERY MUCH FOR YOUR TIME, JUDGE. >> THANK YOU. >> DANIEL, FOLLOWED BY YVONNE FLORES AND THEN DARLA, AND THAT SHOULD CLOSE US OUT, JUDGE. DANIEL? >> THANK YOU FOR THE OPPORTUNITY TO SHARE WITH YOU ALL. MY NAME IS DANIEL, AND I AM CALLING TO EXPRESS MY STRONG SUPPORT FOR THIS DEAL AND URGE COMMISSIONERS' COURT TO SETTLE THIS DEAL TODAY. I HEARD FROM ONE OF THE CALLERS A CONCERN EXPRESSED THAT NO ONE IS VOICING OPPOSITION TO THE STANDARDS. THAT'S TRUE, NO ONE IS VOICING OPPOSITION TO THE STANDARDS BECAUSE WE ALL AGREED THAT THE -- THAT GOOD STANDARDS, BETTER -- STANDARDS THAT PROTECT WORKERS, GOOD PAY IS OUR VALUES. WE ARE ALL IN AGREEMENT THERE. I AM A PRECINCT CHAIR WITH THE TRAVIS COUNTY DEMOCRATIC PARTY AND I'M REALLY CONCERNED AND I URGE THE COMMISSIONERS TO CONSIDER THAT THE VOICES OR FOLKS WHO ARE URGING YOU TO REMAIN AT THE TABLE AND CONTINUE GOING AND GOING ON WITH NEGOTIATIONS, THAT THEY MAY NOT BE ACTING IN GOOD FAITH. I'M ESPECIALLY CONCERNED WHEN AN EMAIL WAS SENT TO PRECINCT CHAIRS STATING COMMISSIONERS ARE POISED TO VOTE TO WAIVE EXISTING REQUIREMENTS TO ENSURE CONTRACT FOOD SERVICE WORKERS EARN A LIVING WAGE UNDER THE AGREEMENT. AND WE KNOW NOW THAT O -- NOW KNOW THAT THAT'S BOGUS. IF FOLKS AREN'T COMING TO THE TABLE IN GOOD FAITH THAT NEEDS TO BE FACTORED INTO THE CONSIDERATION. I'VE COME TO BELIEVE THAT MANY OF THESE FOLKS WILL NOT BE SATISFIED WITH THIS DEAL UNLESS WE ASK TESLA TO FIRE ELON MUSK. I'M NOT INTERESTED IN BECOMING FRIENDS WITH ELON MUSK. I'M NOT INTERESTED IN HAVING DINNER WITH ELON MUSK. WE ARE NEGOTIATING AND CONSIDERING A BUSINESS DEAL HERE AND IT'S A DEAL THAT WOULD ENORMOUSLY BENEFIT THE COMMUNITY HERE IN DEL VALLE. I HAPPEN TO LIVE IN DEL VALLE. IN FACT, MY HOME IS ADJACENT TO WHERE THE TESLA PROJECT WILL BE AT FM 973 AND HORNSBY -- HAROLD GREEN. AND WHEN I TALK TO MY NEIGHBORS ABOUT THIS OPPORTUNITY, AND I TALK TO MY NEIGHBORS ABOUT THIS DEAL, WHAT I'M HEARING ARE CONCERNS ABOUT WHY DO WE LIVE IN A FOOD DESERT? WHY DO JOBS WANT TO COME OUT TO DEL VALLE? WHY CAN'T WE GET THE AMENITIES AND THE BENEFITS THAT THE REST OF THE COUNTY ENJOY? AND WE KNOW THAT IN ORDER TO ACHIEVE

THOSE THINGS WE'VE GOT TO HAVE TESLA WITH US AT THE TABLE ON OUR SIDE, ACTING AS A STRONG VOICE AND FORCE FOR OUR COMMUNITY HERE IN DEL VALLE. SO AGAIN, I'M IN SUPPORT OF THIS EFFORT. I URGE YOU TO GO AHEAD AND GET THIS DONE TODAY. AS WE SAID, IF WE STAY AT THE TABLE TOO LONG THEY COULD WALK AWAY. AND I WANT COMMISSIONERS TO CONSIDER THAT -- >> JUDGE, THAT'S THREE MINUTES. >> TO TAKE THIS DEAL AWAY FROM TRAVIS COUNTY AND GO SOMEWHERE ELSE. YOU WILL HAVE A REAL PROBLEM ON YOUR HANDS WITH VOTERS. VOTERS ARE NOT GOING TO BE HAPPY THAT TESLA PICKED UP AND MOVED AWAY FROM TRAVIS COUNTY. DO THE RIGHT THING, GET THIS DEAL DONE TODAY. >> THANK YOU, MR. KELLY. >> YVONNE FLORES. AND THEN WE WILL CONCLUDE WITH DARLA WAGNER. MS. FLORES, THREE MINUTES. >> THANK YOU. THE WORKING CLASS THAT ARE STANDING WITH CORPORATIONS WHEN THEY PAY MORE TAXES THAN TESLA REALLY SAYS SOMETHING. ONCE YOU GIVE TESLA THE DEAL TO THIS, THE KEY TO THIS DEAL, THAT'S GOING TO GUARANTEE THAT THEY WILL PROBABLY CONTINUE TO BULLY AND EXUDE THE SAME SHADY TACTICS THAT THEY DID IN ALMAD COUNTY. I GET THE CALLERS ARE ALL ABOUT SUPPORTING TESLA, THEY'RE ALL ABOUT SUPPORTING BIG BUSINESS BECAUSE THEY ARE BIG BUSINESS. THAT TOYOTA PLANT IN SAN ANTONIO, THE HISPANIC CHAMBER OF COMMERCE, OTHER CHAMBER OF COMMERCE, THEY'RE ALL ABOUT THE BUSINESS. THEY'RE STANDING WITH THE CORPORATION WHO SUED ANOTHER COUNTY AND NOW THEY'RE HERE IN TRAVIS COUNTY AND WHO'S TO SAY THEY WON'T DO THAT TO US? I VALUE MYSELF AS A TRAVIS COUNTY EMPLOYEE. IT'S ALL ABOUT THE MONEY AND THAT'S PROFITS OVER PEOPLE. YOU CANNOT COMPARE OUR GREAT TRAVIS COUNTY TO THE BAD PUBLICITY AND THE BAD WORK ETHICS OF TESLA. THEY HAVE IT, IT'S THERE, IT'S PROOF. WE HAVE THREE COMMISSIONERS' COURTS THAT ARE UNION MEMBERS AND YOU'RE ALLOWING A CORPORATION TO RUN WITH NO BBS, WITH NO UNIONIZING OF THE EMPLOYEES AS WELL AS NOTHING IN WRITING THAT WHEN TRAVIS COUNTY, GOD FORBID HAS ANOTHER SHELTER IN PLACE, THAT ELON MUSK WON'T SCREAM FASCISM AND TRY TO SUE THE COUNTY LIKE HE DID IN CALIFORNIA. WHEN IT'S TESLA WORKERS CAME OUT POSITIVE FOR COVID-19. I ALSO CAN'T BELIEVE THAT ONE OF THE ITEMS TODAY WAS RESTROOMS AND WATER BREAKS. I MEAN, WHAT YEAR ARE WE IN? I AS A TAXPAYER PAY MORE TAXES THAN TESLA AND WE HAVE SO MUCH PROOF THAT THEY DO NOT TAKE CARE OF THEIR EMPLOYEES. THE HORRIBLE TRACK RECORDS PROVE IT. FIFTEEN DOLLARS AN HOUR IS NOT ENOUGH. ONCE THAT ENTIRE AREA, SPECIFICALLY SOUTHEAST AUSTIN, WHICH IS WHERE I'M FROM, GETS GENTRIFIED, \$15 IS NOT GOING TO CUT IT. WORKERS PROTECTIONS THAT ARE IN CURRENT DEAL NOW ARE NOT ENOUGH. TRAVIS COUNTY NEEDS TO DO BETTER TO PROTECT THESE WORKERS. TO HAVE A SAY BECAUSE YOU'RE GIVING THEM AN

INCENTIVE. ARE TABLE THIS. PLEASE, I'M BEGGING YOU, PROTECT THE WORKERS WHO ARE CLUELESS ON WORKERS' RIGHTS. PROTECT THE INTEGRITY OF TRAVIS COUNTY. TESLA HAS TO DO MORE. YOU'RE MAKING IT TOO EASY FOR THEM. IF THERE WAS EVER AN EXAMPLE OF CORPORATE WELFARE, THIS IS IT AND IT'S WRONG. AND WHEN ANY COUNTY COMMISSIONER COMES TO OUR MEMBERS WHEN REELECTION COMES AROUND THEY WILL BRING UP THE TESLA. IT WILL GET BROUGHT UP AND NONE OF US WANT THIS TO END IN A BAD WAY. WE HAVE TO HAVE PROTECTIONS FOR WORKERS' RIGHTS. SPECIFICALLY WE'RE NOT GOING TO GET A COST OF LIVING. THANK YOU FOR YOUR TIME. UNION STRONG, UNION POWER. >> THANK YOU. >> AND DARLA WAGNER WILL HAVE THREE MINUTES TO CLOSE US OUT. >> THANK YOU. GOOD AFTERNOON. IN 2002 MY OLDEST CHILD STARTED ELEMENTARY IN DEL VALLE ISD. HER AND HER SISTER WENT ON TO GRADUATE FROM DEL VALLE HIGH SCHOOL. MY YOUNGEST TWO CHILDREN WILL BE IN MIDDLE AND HIGH SCHOOL NEXT MONTH WHEN SCHOOL RETURNS. AS A NINE-YEAR DEL VALLE SCHOOL BOARD TRUSTEE, I CONTINUE TO HAVE A VESTED INTEREST IN THE WELL-BEING OF MY OWN STUDENTS AND THE OTHER 11,200 IN THE DVISD SCHOOL DISTRICT. IN KEEPING WITH THE DV MISSION AND VISION STATEMENT, ON JULY THE 9TH, I FEARLESSLY VOTED YES IN ORDER TO SUPPORT A WORLD CLASS COMPANY COMING TO WORK ALONGSIDE OUR SCHOOL DISTRICT. THE MISSION AND VISION OF DEL VALLE ISD AS THE FEARLESS EDUCATIONAL LEADER THAT BINDS A GROWING AND PROGRESSIVE COMMUNITY TO EMPOWER AND INSPIRE OUR STUDENTS TO BE WORLD CLASS VISIONARIES TO NAVIGATE CHALLENGES AND THINK CRITICALLY AS VALUED, PRODUCTIVE CONTRIBUTORS AND SOCIALLY RESPONSIBLE LEADERS IN A DIVERSE, GLOBAL SOCIETY, THROUGH A COMMITMENT TO OUR BELIEFS, INNOVATIVE PRACTICES AND COLLABORATIVE EFFORTS OF ALL STAKEHOLDERS. AND I STILL BELIEVE THAT. THE OPPOSITION TO TESLA HAS COME OUT OF THE WOODWORK AND IS LED BY PEOPLE WHO HISTORICALLY HAVE HAMPERED AUSTIN'S GROWTH. WITH FRIENDS LIKE THIS IT'S DIFFICULT TO BE, QUOTE, PROGRESSIVE. YOU REMEMBER WHEN THEY PREVENTED LOOP 1 FROM ACTUALLY BECOMING A LOOP? HOW ABOUT ALLEVIATING EXECUTIVE SESSION ON I-35 BY WIDENING IT TO ACCOMMODATE FUTURE TRAFFIC? HARD NO FROM THEM. THEY'RE THE SAME GROUP ACTING, QUOTE, ON BEHALF OF DEL VALLE, QUOTE, NOW. THEY COULDN'T EVEN SPELL DEL VALLE CORRECTLY ON THE DOCUMENT TO THE BOARD. THANK YOU, BUT NO. YOU DO NOT SPEAK ON BEHALF OF US. YOU DO NOT EVEN KNOW US. UNFORTUNATELY THE INEQUITIES AND DEFICIENCIES BROUGHT ON BY THE ADVOCATION OF OF COUNTY ELECTED OFFICIALS HAS BECOME GLARINGLY OBVIOUS IN RECENT WEEKS. ON JUNE THE 26TH COMMISSIONER MARGARET GOMEZ POSTED TO THE COMMUNITY COALITION FACEBOOK PAGE, QUOTE, IF THERE WAS NEGLECT, IT WASN'T BECAUSE I DIDN'T TRY.

HOWEVER, IT WAS NEVER DEL VALLE'S TURN FOR WHATEVER REASON, END QUOTE. SHE HAS BEEN PRECINCT FOUR'S COUNTY COMMISSIONER FOR OVER 25 YEARS. ASK YOURSELF HOW MUCH MORE TIME SHE NEEDS? I IMPLOR YOU TO REALIZE THAT THIS IS DEL VALLE'S TURN. NOW THAT DEL VALLE ISD HAS ONCE AGAIN LED THE WAY, THE TRAVIS COUNTY COMMISSIONERS' COURT MUST VOTE YES IN ORDER TO SUPPORT THIS OPPORTUNITY BY GRANTING A REBATE OF LESS THAN ONE PERCENT OF THE COUNTY'S CURRENT ANNUAL BUDGET OF \$1.2 BILLION. THANK YOU FOR YOUR TIME. Y'ALL HAVE A GOOD EVENING. >> THANK YOU. >> THANK YOU, JUDGE. >> THANK YOU, LARRY. WE APPRECIATE IT, YOU AND YOUR TEAM. >> YES, SIR. >> MS. RAMIREZ? >> YES, SIR? >> THERE ARE SOME WAIVERS THAT YOU NEED TO COVER WITH US? >> YES, SIR. AS PART OF THE POLICY FOR COMMISSIONERS' COURT TO VOTE ON THE AGREEMENT, YOU HAVE TO ALSO APPROVE A RESOLUTION THAT INCLUDES A LISTING OF I DON'T YOUR FINDINGS AND ALSO A LISTING OF WAIVERS TO THE POLICY. SO WITH YOUR PERMISSION I'D LIKE TO READ THE WAIVERS. THERE ARE SEVERAL OF THEM, QUITE A FEW OF THEM ARE ADMINISTRATIVE IN NATURE. >> OKAY. >> STARTING AT THE TOP, SECTION 28.002G. SECTION 28, THE PROPERTY UNDER THE AGREEMENT BE OWNED BY THE APPLICANT AND THE APPLICANT AS A LIMITED LIABILITY CORPORATION IS WHOLLY OWNED BY TESLA, INC., ACKNOWLEDGES THE WAY THE COMPANY IS STRUCTURED. SECTION 28.002H, WHICH PROVIDES FOR PERMANENT POSITIONS IN A 35-HOUR WORK WEEK AND FULL-TIME BENEFITS TO EMPLOYEES WORKING 32 HOURS EACH WEEK. SECTION 28.004A6 REQUIRES THAT THE PROPERTY BE LOCATED IN A TRAVIS COUNTY REGIONAL ACTIVITY CENTER IDENTIFIED IN THE AGREEMENT AND THE PROPERTY IS LOCATED IN AN ACTIVITY CENTER, AND THE TRAVIS COUNTY LAND, WATER, TRANSPORTATION PLAN EVEN THOUGH IT IS NOT STATED IN THE AGREEMENT. SECTION 28.004, A9B2, WHICH REQUIRES THE COMPANY POST SIGNS ON CONSTRUCTION SITES ABOUT THE WORKERS' RIGHTS TO DELIVER COMPLAINTS ABOUT NONCOMPLIANCE, BECAUSE THAT FUNCTION WILL BE PERFORMED BY THE OWNER-CONTROLLED INSURANCE PROGRAM INSTRUCTION MONITOR. SECTION 28.004A10 WHICH REQUIRES COMPLIANCE WITH THE TRAVIS COUNTY H.U.B. PROGRAM AND INSTEAD, COMPANIES DEVELOPING AN INTERNAL H.U.B. PROGRAM WITH THE GUIDANCE OF MS. HAINES AND USING THE TRAVIS COUNTY PROGRAM AS A GUIDE. SECTION 28.006B, REQUIREMENTS REPLACED BY THE NEW APPLICATION APPROVED BY COMMISSIONERS COURT BEFORE ALLOWING THIS APPLICATION PROCESS TO PROCEED. SECTION 28.007C, WHICH LIMITS THE DURATION OF THE AGREEMENT ON THE BASIS THAT THE LONGER TERM ALLOWS FOR GREATER BENEFIT TO THE LOCAL WORKFORCE. 28.008B1 REQUIRES THAT THE CERTIFICATION BE NOTARIZED, WHICH WOULD PRECLUDE USING ELECTRONIC REPORTING WITH DOCUSIGN OR SIMILAR PAPERLESS SYSTEMS. SECTION 28.008B3,

WHICH SPECIFIES DETAILED PERMITTING PROCESSES, SOME OF WHICH ARE NOT APPLICABLE TO THE PROPOSED OPERATIONS AND ALL OF WHICH ARE SUBSUMED INTO COMPLIANCE WITH ALL STATE, FEDERAL, AND LOCAL LAWS. SECTION 28.008B5 REQUIRES RECAPTURE OF GRANT FUNDS FOR THE PREVIOUS FIVE YEARS IF THE APPLICANT DOES NOT FULFILL THE INVESTMENT AND JOB CREATION REQUIREMENTS BEFORE THE END OF THE AGREEMENT AND IS REPLACED BY RECAPTURE GRANT FUNDS FOR THE PREVIOUS TWO YEARS ON FAILURE TO MEET EXPANDED ANNUAL PERFORMANCE STANDARDS. AND FINALLY, SECTION 28.008B6, WHICH REQUIRES THAT THE COMPANY NOT KNOWINGLY EMPLOY UNDOCUMENTED WORKERS, WHICH IS ADDRESSED IN THE REQUIREMENT TO COMPLY WITH ALL FEDERAL, STATE, AND LOCAL LAWS, INCLUDING IMMIGRATION LAWS. AND THAT'S IT, JUDGE. >> SO, SHOULD THE RESOLUTION AND WAIVERS BE APPROVED BEFORE THE AGREEMENT? IS THAT WHAT I'M HEARING? >> BARBARA, CAN YOU ANSWER? >> I'M PREPARED TO MAKE A MOTION TO APPROVE THEM TOGETHER. >> OKAY, LET'S SEE WHAT THE LAW REQUIRES. >> ACTUALLY, JUDGE, THE RESOLUTION AS IT'S FIRST -- AFTER THE LISTING OF THE WAIVERS AND THE FINDINGS, SAYS THAT YOU APPROVE THE WAIVERS AND THEN THE SECOND ONE SAYS YOU APPROVE THE CONTRACT. AND SO BOTH -- IF YOU APPROVE THE RESOLUTION YOU HAVE DONE BOTH. >> OKAY. SO, COMMISSIONER TRAVILLION HAS A MOTION. >> I MOVE THAT WE APPROVE THE CHAPTER 28 PERFORMANCE AGREEMENT WITH THE COLORADO RIVER PROJECT, LLC, TESLA, INC., SOLE OWNER. >> OKAY. >> SECOND. >> DO WE NEED TO DO THOSE AMENDMENTS THAT DIANA READ TO US BEFORE WE TOOK TESTIMONY? >> WITH THE STATED WAIVERS. >> WHAT ABOUT THE AMENDMENT? >> JUDGE. >> WHAT ABOUT THE AMENDMENTS? >> THOSE ARE ALREADY INCORPORATED IN THE AGREEMENT, SIR. >> OKAY. COMMISSIONER SHEA. >> JUDGE, I AM GOING TO SUPPORT THIS. >> I SECOND THE MOTION. IT HADN'T BEEN SECONDED, RITE? >> YEAH, I SECONDED IT, JUDGE. >> COMMISSIONER DAUGHERTY SECONDED IT. >> EXCUSE ME. >> I AM GOING TO VOTE FOR THIS BUT I WANT TO MAKE A COUPLE COMMENTS. WE'VE DEFINITELY HEARD THE CONCERNS FROM LABOR AND FROM THE COMMUNITY. AND I THINK WE HAVE INCORPORATED CHANGES THAT ADDRESS WORKER SAFETY, THAT CLEARLY SPECIFY THAT KITCHEN WORKERS AND OTHER SERVICE WORKERS WILL BE PAID A MINIMUM OF \$15 AN HOUR. AND I THINK THIS IS AN IMPORTANT THING FOR US TO DO AS A COMMUNITY. WE'VE HEARD FROM THE FOLKS AT DEL VALLE ABOUT HOW PROFOUNDLY IMPORTANT THIS IS. BUT PEOPLE DON'T UNDERSTAND THAT DEL VALLE WILL BE GETTING AN ENORMOUS BENEFIT FROM THIS, BECAUSE ALTHOUGH THEY'RE DOING A TAX REBATE BACK TO DEL VALLE, THE STATE FULLY REIMBURSES THE DEL VALLE SCHOOL DISTRICT FOR ANY OF THE PROPERTY TAX THAT THEY'RE FOREGOING. AND TESLA IS ALSO REQUIRED UNDER STATE LAW TO

PAY A \$100 PER STUDENT BONUS. SO DEL VALLE WILL GET THE FULL BENEFIT OF ALL OF THE INCREASED PROPERTY TAX REVENUES, WHICH WILL BE SUBSTANTIAL, FROM A MINIMUM OF A BILLION-DOLLAR PLANT. THE OTHER PART OF IT THAT ARGUES FOR THIS IN MY MIND IS NOT ONLY THE GENERATIONAL RIPPLE EFFECTS OF THIS PLANT BEING HERE, BUT IT IS THE FOCUS ON A PARTICULAR POPULATION WHICH ACTUALLY MAKES UP, ACCORDING TO THE LATEST CENSUS DATA WE HAVE, MORE THAN A THIRD OF OUR COMMUNITY POPULATION. AND THAT IS PEOPLE WHO HAVE GRADUATED FROM HIGH SCHOOL, BUT THEY HAVE LESS THAN A COLLEGE DEGREE. AND THEY ARE STUCK IN UNDEREMPLOYMENT, AND UNDERPAYMENT, AND UNINSURED CONDITIONS THAT MAKE IT EXTREMELY DIFFICULT FOR THEM TO GET AHEAD. AND I THINK THAT THAT'S A PROFOUNDLY IMPORTANT PART OF THIS DEAL. AND I WILL ALSO SAY IT WOULD HAVE BEEN, I BELIEVE, A MUCH BETTER PROCESS IF THERE HAD BEEN MORE TRANSPARENCY. AND SO I WILL BE BRINGING AMENDMENTS TO OUR TRAVIS COUNTY DEVELOPMENT POLICY TO MIRROR WHAT THE CITY HAS ADOPTED, WHICH IS A REQUIREMENT THAT ECONOMIC DEVELOPMENT PROPOSALS BE POSTED PRIOR TO THE VOTE. THERE'S A SIX-DAY REQUIREMENT FOR THE FIRST HEARING AND A REQUIREMENT FOR A SECOND HEARING BEFORE A VOTE. I THINK THAT WOULD HAVE ACTUALLY MADE THIS PROCESS HAPPEN FASTER. AND IT WOULD HAVE ALLEVIATED THE FEARS THAT SO MANY PEOPLE IN THE COMMUNITY HAVE EXPRESSED TO US, WHICH IS THEY HAVEN'T SEEN THE CONTRACT. SO THAT IS MY COMMITMENT TO THE COMMUNITY, BECAUSE I DO THINK WE ARE ALL BETTER OFF WHEN THERE'S MORE TRANSPARENCY. BUT I WILL BE VOTING TO SUPPORT THIS. THANK YOU. >> ANY OTHER BRIEF COMMENTS BY THE COURT? >> YES, JUDGE. I WANT TO ASK FOR A WEEK'S DELAY, BECAUSE I JUST RECENTLY -- I WASN'T INFORMED ABOUT THE PROJECT FROM THE VERY BEGINNING. IT TOOK SEVERAL WEEKS BEFORE IT GOT ON THE AGENDA. WHEN I FINALLY GOT TO HEAR SOME OF THE DETAILS. AND EVEN THE NAME OF THE PROJECT. AND SO I'M -- I THINK THAT BARBARA HAS WRITTEN A VERY GOOD CONTRACT, BUT THERE'S STILL -- I'VE GONE THROUGH AT LEAST HALFWAY, BUT I INTEND TO READ THE REST OF IT. BUT THERE'S SOME QUESTIONS THAT I HAVE THAT I NEED FOR CLARIFICATION. I THINK THAT I WANT THE DOVES AS WELL. BUT I DON'T WANT A POVERTY-LEVEL SALARY, BECAUSE AT \$31,000, YOU CAN'T -- I DON'T KNOW IF YOU CAN EVEN RENT AN APARTMENT IN AUSTIN-TRAVIS COUNTY. SO I STILL HAVE SOME QUESTIONS THAT I INTEND TO ASK STAFF. I ALSO BELIEVE THAT WE WORKED VERY, VERY HARD TRYING TO GET A BETTER BUILDERS PROGRAM IN PLACE. WE APPOINTED A COMMITTEE OF COMMUNITY PEOPLE. AND THEY WORKED ON IT SEVERAL MONTHS. THEN THEY CAME BACK TO THE COURT WITH RECOMMENDATIONS FOR THAT BETTER BUILDERS PROGRAM, AND OUR STAFF, TINLEE ALDRICH IN PURCHASING WORKED ON IT, AND I THINK SHE HAD A VERY GOOD

PROGRAM WRITTEN OUT. AND WE APPROVED IT UNANIMOUSLY. SO I THINK, YOU KNOW, WE PUT A LOT OF EFFORT -- AND THE WHOLE PURPOSE OF THAT PROGRAM WAS TO MAKE SURE THAT THERE WAS SAFETY FOR THE CONSTRUCTION WORKERS WHO WERE DYING ON MANY OF THOSE JOBS. AND SO THAT WAS NOT GOOD, AND THAT'S STILL NOT GOOD. SO, I AM PLEADING FOR A LITTLE BIT OF TIME SO I CAN GET MORE INFORMATION ON THIS, BECAUSE MY CONCERN IS, OF COURSE, NOT ONLY FOR THE WORKERS WHO WILL WORK AT TESLA ON OTHER JOBS, BUT FOR THE CONSTRUCTION WORKERS WHO ARE GOING TO BUILD THAT FACILITY. THEY ARE THE ONES THAT ARE THE ESSENTIAL WORKERS WHO GET IN REAL TROUBLE WHEN THEY DON'T HAVE SAFETY IN PLACE. AND NOW WITH THE THREAT OF COVID-19, THEY NEED PROTECTION. THEY NEED ADDITIONAL PROTECTION SO THAT THEY DON'T DIE. I'M THROUGH WITH HAVING PEOPLE DIE EVERYWHERE FOR WHATEVER REASON. I'M THROUGH WITH THAT. AND I THINK THAT THAT PROGRAM WOULD HAVE REALLY MADE A LOT OF DIFFERENCE IN PROTECTING PEOPLE'S LIVES. AND SO I'M ASKING FOR A WEEK'S DELAY. I HAVE NEVER ASKED FOR A LOT OF DELAYS. AND WHEN OTHER MEMBERS OF THE COURT ASK FOR DELAY, I VOTE FOR IT. >> WELL, I GUESS THE PROBLEM I HAVE WITH THAT IS FOR TWO WEEKS WE PROMISED WE WOULD GO AHEAD AND TAKE ACTION ON THE 14TH OF JULY. THERE IS A MOTION AND A SECOND. IS THERE OBJECTION TO COMMISSIONER GOMEZ'S REQUEST FOR A ONE-WEEK EXTENSION? >> JUDGE. >> YES, SIR. >> YOU KNOW, WE DO HAVE A STANDING POLICY WHEN SOMEBODY ASKS FOR A WEEK. BUT I HAVE SAID FOR A WHILE TIMING IS EVERYTHING ON THIS THING. LET ME ASK FIRST DIANA, AND THEN LET ME ASK COMMISSIONER TRAVILLION, BECAUSE I KNOW THAT THE TWO OF THEM KNOW MORE ABOUT THIS AND WHAT THEY FEEL LIKE THAT TESLA WILL DO. BECAUSE IF ANOTHER WEEK IS GOING TO FORCE TESLA TO LEAVE, THEN I WILL, YOU KNOW, FOR MAYBE THE FIRST TIME SAY TO A COMMISSIONER, YOU KNOW, I'M NOT WILLING TO HONOR THAT. DIANA OR COMMISSIONER TRAVILLION, COULD YOU TELL ME SOMETHING HERE? MIGHT THIS PUSH THEM OUT OF AUSTIN? >> COMMISSIONER DAUGHERTY, THIS IS DIANA. WE HAVE NEGOTIATED REALLY HARD WITH TESLA. AND WE HAVE COME BACK AT THEM MORE THAN ONE OCCASION TELLING THEM THIS IS OUR BOTTOM LINE. AND WE'VE ADDED MORE. AND THEY'VE GIVEN MORE. WE HAVE ROHAN PATEL ON THE LINE FROM TESLA. AND I'M SURE HE CAN GIVE A LITTLE BIT MORE COLOR ON THIS. BUT I THINK IT'S A DANGEROUS THING TO DELAY. IT'S UP TO THE COURT, THOUGH. BUT STAFF RECOMMENDED THAT WE -- ACTION FOR THIS WEEK. AND THAT'S STILL THE STAFF RECOMMENDATION. >> IF YOU HAVE ROHAN ON THERE, I'D LIKE FOR ROHAN TO ANSWER THAT QUESTION. >> ROHAN, ARE YOU STILL ON? I THINK HE HAD BEEN BUMPED OUT TO THE WAITING ROOM. >> I'M ON, COMMISSIONER DAUGHERTY. I

DON'T KNOW IF YOU CAN HEAR ME. >> WE CAN. >> COMMISSIONER, YEAH. I JUST WANT TO BE AS TRANSPARENT AS I CAN BE. WE HAD A CALL WITH THE GOVERNOR OF ANOTHER STATE AND MAYOR OF ANOTHER TOWN JUST YESTERDAY TO GO THROUGH A WHOLE BUNCH OF THINGS SIMILAR TO WHAT WE'RE GOING THROUGH RIGHT NOW. SO I CAN'T SAY MUCH MORE THAN THAT OTHER THAN JUST TO SAY WE HAVE TO MAKE A DECISION, PARTLY BECAUSE THESE THINGS TAKE A LONG TIME. THERE'S A LOT THAT WE HAVE TO PUT IN PLACE. THERE'S A LOT OF MONEY THAT WE HAVE TO GET ALLOCATED IN THE RIGHT WAYS. SO, YOU KNOW, WHEN YOU PUT IT LIKE THAT, IT'S A HARD QUESTION TO ANSWER, BECAUSE I CAN'T SAY ONE WAY OR THE OTHER. AND ULTIMATELY WE HAVE A BOARD OF DIRECTORS. WE HAVE AN EXECUTIVE LEADERSHIP TEAM. I'M NOT THE ONLY PERSON MAKING THIS DECISION ON OUR TEAM. BUT I APPRECIATE THE POSITION YOU'RE IN. SORRY THAT'S NOT MORE DEFINITIVE, COMMISSIONER. >> COMMISSIONER TRAVILLION, ARE YOU WILLING TO GAMBLE ON THIS? IT'S IN YOUR PRECINCT. I TOLD YOU FROM THE GET-GO THAT IF THIS WAS SOMETHING YOU REALLY WANTED, I THINK IT'S A GREAT DEAL FOR THE COMMUNITY. THIS COMMUNITY, AS I THINK I TOLD ROHAN THE FIRST TIME THAT I TALKED TO HIM, WHOO, GET READY. I MEAN, THIS IS A VERY JUDICIOUS COMMUNITY. [CHUCKLING] AND THEY CAN COME UP WITH A LOT OF DIFFERENT THINGS THAT THEY WANT TO TALK TO YOU ABOUT. BUT COMMISSIONER TRAVILLION, ARE YOU WILLING TO GAMBLE ON TAKING ANOTHER WEEK AND PERHAPS WATCHING TESLA LEAVE? >> SO, THE DIFFICULTY FOR ME IS WHEN WE TALK ABOUT 78724 AND 78725, THESE ARE THE AREAS THAT HAVE THE GREATEST AMOUNTS OF POVERTY AND THE SMALLEST AMOUNTS OF ACCESS TO HEALTH, SOCIAL AND ECONOMIC RESOURCES. IF WE ARE TALKING ABOUT A TRANSFORMATIONAL PROCESS THAT WILL ADDRESS POVERTY AND OPPORTUNITY IN THAT AREA FOR GENERATIONS, I COULDN'T -- IT WOULD BE DIFFICULT FOR ME TO ACCEPT THAT WE HAVE A CONSENSUS MOVING FORWARD AND WE DIDN'T MAKE A DECISION, AND ALLOWED THIS PROJECT TO GO TO ANOTHER MARKET. FOR THAT REASON I'M GOING TO ASK TO KEEP -- TO CALL THE QUESTION. >> THAT'S GOOD FOR ME. SO, WE'RE CALLING THE QUESTION ON -- >> WELL, WE'RE ABOUT TO VOTE. >> JUDGE, BUT ARE WE VOTING ON THE RESOLUTION THAT INCLUDES ALL OF -- >> THIS MOTION INCLUDED EVERYTHING, DIDN'T IT? THE PERFORMANCE AGREEMENT, THE AMENDMENTS, THE RESOLUTION, THE WAIVERS. >> THE WAIVERS. >> THE WAIVERS. >> SO, BARBARA, THIS WILL COVER EVERYTHING, RIGHT? >> SORRY, I WAS MUTED. YES, SIR. >> ALL RIGHT. >> SO THE MOTION THAT COMMISSIONER TRAVILLION IS TO VOTE IT OUT TODAY AS WELL, ALONG WITH EVERYTHING THAT DIANA HAS JUST GONE OVER. >> THIS MOTION IS TO APPROVE ALL OF IT. >> OKAY. >> THAT'S BASICALLY US TAKING FINAL ACTION. >> OKAY. >> ALL IN FAVOR OF THE MOTION? SHOW COMMISSIONERS

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TRAVILLION, SHEA, DAUGHERTY, AND YOURS TRULY VOTING IN FAVOR. COMMISSIONER GOMEZ? >> I ABSTAIN. >> ABSTAINING. WITH THAT, Y'ALL, IF YOU DON'T MIND, LET'S ADJOURN THIS MEETING SO I CAN GO VOTE. MOVE ADJOURNMENT. >> SECOND. >> ALL IN FAVOR? THAT PASSES BY UNANIMOUS VOTE. >> JUDGE, THIS IS GILLIAN. WHAT ABOUT ITEM 11? >> THIS IS JESSICA. WE EMAILED THE COURT. >> I'M SORRY. I CAN'T STAY FOR IT. >> WE'RE GOOD. >> I CAN'T STAY FOR IT, BUT I'LL RECALL IT. IT'S PROBABLY BETTER NEXT TIME. >> NO, WE EMAILED YOU. >> MS. RIO, I'M SORRY. >> WE EMAILED YOU. WE'RE GOOD. >> OKAY.